

(Following Paper ID and Roll No. to be filled in your Answer Book.)

PAPER ID : 9116

Roll
No.

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Int LLB. Examination 2013-2014

(Third Semester)

**HUMAN RESOURCE MANAGEMENT AND
DEVELOPMENT**

Time : 3 Hours]

[Maximum Marks :100

Note :- Attempt all questions. Marks are given against each question.

1. Attempt any **four** parts of the following. All questions carry equal marks : 7x4=28

- (a) Explain major functions of HR department.
- (b) Identify the types of interview.
- (c) Explain the importance of training.
- (d) What do you understand by HRM matrix?
- (e) Write short note on the performance analysis.
- (f) Explain the term compensation.

2. Attempt any **four** parts of the following. All questions carry equal marks : 7x4=28

- (a) Explain the process of selection.

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- (b) What is the use of building effective team for an organisation?
 - (c) Write short note on group discussion.
 - (d) What are the basic criterias of the promotion?
 - (e) What is personality? Bring out the kinds of personality.
 - (f) Write effective measures for improving group performance.
3. Attempt any **two** parts of the following. All questions carry equal marks : 11x2=22
- (a) What is training? Also explain the types of training with example.
 - (b) What is HRD and also differentiate between HRD and HRM?
 - (c) What do you understand by job evaluation? Write its objectives.
4. Attempt any **two** parts of the following. All questions carry equal marks : 11x2=22
- (a) Explain some welfare activities for the betterment of the employees.
 - (b) Explain the role of line manager in HRD.
 - (c) What do you understand by the personality development?
