

Following Paper ID and Roll No. to be filled in your Answer Book.

<b>PAPER ID : 9138</b>	Roll																			
	No.																			

## Int. LLB Examination 2015-2016

(Seventh Semester)

### LABOUR LAWS

*Time : 3 Hours]*

*[Maximum Marks : 100*

**Note :-** Attempt all questions.

1. Attempt any four parts of the following: 20
  - (a) Who is employer under Industrial Despute Act, 1947?
  - (b) What do you mean by 'Retrenchment'?
  - (c) Can a minor become member of Trade Union?
  - (d) Explain 'Factory' as defined under Factories Act, 1948.
  - (e) What are the privileges of a Registered Trade Union?

*[ P. T. O.*

- (f) Difference between 'Workman' and 'Independent Contractor'.
2. Attempt any four parts of the following : 20
- (a) Define the term 'Trade Union'.
  - (b) Constitutional provisions relating to Trade Union and Association.
  - (c) What do you mean by 'Collective Bargaining'?
  - (d) Describe Labour policy in India.
  - (e) What do you mean by 'Public Utility Server'?
  - (f) Difference between 'Lock out', 'lay off' and 'Retrenchment'.
3. Attempt any two parts of the following : 20
- (a) 'Labour legislation in India grew with the growth of Industry'. Explain the Industrial relations and describe the growth of Labour Legislation in India.
  - (b) Discuss the procedure of registration of Trade Union under Trade Union Act, 1926. Under what

circumstances certificate of Registration of a Trade Union may be withdrawn or cancelled by the Registrar?

- (c) Define and examine the scope of 'Industry' under Industrial Dispute Act, 1947. Refer the leading cases in support of your answer.

4. Attempt any two parts of the following : 20

- (a) Describe the role of International Labour Organisation in bringing the changes in Labour Legislation of India.
- (b) Discuss the provisions relating to welfare of the workers as contained in the Factories Act, 1948.
- (c) Discuss the functions and powers of the certifying officer under Industrial Employment (Standing order) Act, 1946.

5. Write short notes on any four parts of the following :

5×4=20

- (a) Trade Dispute
- (b) Kinds of wages

*[P. T. O.]*

- (c) Labour welfare funds
- (d) Workman
- (e) Hazardous process
- (f) Work committee

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