

(Following Paper ID and Roll No. to be filled in your Answer Book.)

PAPER ID : 9116

Roll
No.

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Int. LLB Examination 2014-2015

(Third Semester)

HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

Time : 3 Hours]

[Maximum Marks : 100

Note :- Attempt all questions. Marks are given against each question.

1. Attempt any four parts of the following. All questions carry equal marks : $7 \times 4 = 28$

- Recruitment is a positive process whereas selection is a negative process. Comment.
- What is manpower planning?
- What is job analysis?
- Differentiate between HRD and HRM.
- Write short note on Frindge benefits.
- Differentiate between counselling and mentoring.

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2. Attempt any four parts of the following. All questions carry equal marks : $4 \times 7 = 28$

- (a) Define job description and also differentiate from job specification.
- (b) Discuss the importance of HRM.
- (c) What is interview? Bring out the various types of interviews.
- (d) Explain competency analysis.
- (e) Explain the process of recruitment.
- (f) Differentiate between training and development.

3. Attempt any two parts of the following. All questions carry equal marks : $11 \times 2 = 22$

- (a) Discuss the concept of Human Resource Management and highlight the emerging roles of the HR Manager.
- (b) Why it is important for organisation to do an effective job of recruiting?
- (c) Explain the components of pay structure in India.

4. Attempt any two parts of the following. All questions carry equal marks : 11×2=22

- (a) Define personality also bring out the trait approaches to personality.
- (b) What is HRD? Discuss the various forms of HRD organisation.
- (c) What is performance appraisal and its objectives in the organisation?
