

Following Paper ID and Roll No. to be filled in your Answer Book.

PAPER ID:29117

Roll
No.

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Int. LL.B. Examination 2016-2017

(Third Semester)

**HUMAN RESOURCE MANAGEMENT AND
DEVELOPMENT**

Time : 3 Hours] [Maximum Marks : 60

Note :- Attempt all sections.

SECTION - A

1. Attempt all parts of the following : $8 \times 1 = 8$

- (a) Define Human Resource Development.
- (b) What is the role of line manager in Human Resource Development?
- (c) Define task analysis.
- (d) What is performance analysis?

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- (e) What is counselling?
- (f) What is mentoring?
- (g) Define trait approach of personality.
- (h) What do you mean by stress?

SECTION -B

2. Attempt any two parts of the following : $2 \times 6 = 12$

- (a) What is Human Resource Development? Explain the needs and methods of Human Resource Development.
- (b) Explain various forms of Human Resource Development Organization?
- (c) What is personality? Explain the types and determinants of personality.
- (d) Explain the causes of dissatisfaction in organisations.

SECTION -C

Note :- Attempt all questions. Attempt any two parts from each question. $5 \times 8 = 40$

3. (a) What is Human Resource Development? Explain the process of Human Resource Development.
- (b) Explain the significance of Human Resource Development.
- (c) Explain the strategies of Human Resources Development.
4. (a) Explain the role of line managers in Human Resource Development.
- (b) Explain the forms of Human Resource Development Organisations.
- (c) Explain the task of Human Resource Development Organizations.
5. (a) Explain the uses of task analysis.
- (b) Explain the steps of task analysis.
- (c) Explain the types of personality.

- 6. (a) What are the ways of managing dissatisfaction of employees?
- (b) What are the causes of frustration of employees?
- (c) Explain the role of counselling and mentoring in achieving organizational goals.

