

Following Paper ID and Roll No. to be filled in your Answer Book.

PAPER ID : 9138

Roll
No.

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Int. LLB Examination 2016-2017

(Seventh Semester)

LABOUR LAWS

Time : 3 Hours]

[Maximum Marks : 100

Note :- Attempt all questions.

1. Attempt any four parts of the following : $5 \times 4 = 20$

- (a) What do you mean by 'Standing Order'?
- (b) Is trade union a legal person?
- (c) Explain 'Factory' as defined under the Factories Act, 1948.
- (d) 'Offences by the companies under Industrial Dispute Act, 1947.
- (e) Define the term 'Workman'.
- (f) What do you mean by 'Unfair Labour Practice'?

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2. Attempt any four parts of the following : $5 \times 4 = 20$

- (a) Can a dispute related with an individual worker become industrial dispute?
- (b) Difference between 'Strike' and 'Lockout'.
- (c) Enforceability of agreement under Trade Union Act, 1926.
- (d) Rights and immunities of Trade Union.
- (e) What do you mean by 'Wages'?
- (f) Define injury 'arising out of and in the course of employment'.

3. Attempt any two parts of the following : $10 \times 2 = 20$

- (a) In the light of important judicial decisions examine the scope of 'Industry' under Industrial Dispute Act, 1947. What is the recent judicial trend in respect of industry?
- (b) Define lay off. What are the rights of laid off workman to claim compensation. Under what circumstances a workman is not entitled to receive compensation for lay off?
- (c) Under what circumstances a strike and lock-out shall be illegal? What is the penalty for an illegal strike and lock-out? Discuss.

4. Attempt any two parts of the following : $10 \times 2 = 20$

- (a) Explain the mode of registration of trade union as laid down under Trade Union Act, 1926. Is registration of a trade union compulsory? Whether an unregistered trade union is an illegal association?
- (b) Describe advantages and disadvantages of worker's participation in industrial management.
- (c) What do you understand by 'Wage'? Describe its kinds and various theories relating to wages.

5. Write short notes on any four parts of the following : $5 \times 4 = 20$

- (a) International Labour Organisation (ILO)
- (b) Concept of 'Minimum Wages'
- (c) Definition of 'Industry'
- (d) Retrenchment
- (e) Trade Dispute
- (f) Labour Policy in India
