

Following Paper ID and Roll No. to be filled in your Answer Book.

**PAPER ID: 9116**

Roll  
No.

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## Int.LL.B Examination 2016-2017

(Third Semester)

### HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

*Time : 3 Hours]*

*[Maximum Marks : 100*

**Note :-** Attempt all the questions

#### SECTION – A

1. Attempt any four parts of the following. All questions carry equal marks. 6×4=24

- (a) What is vestibule training?
- (b) What is the importance of selection test?
- (c) What do you mean by fringe benefit?
- (d) What is the importance of counselling and mentoring?
- (e) What are the factors affecting recruitment?

- (f) What do you understand by HRM matrix?
2. Attempt any four parts of the following. All question carry equal marks  $6 \times 4 = 24$
- What are the functions of Human resource development?
  - What is discrepancy analysis?
  - What is the significance of 'waching' under training and development?
  - Differentiate between Promotion and Demotion.
  - What is the role of line manager in HRD?
  - What is position rotation?
3. Attempt any two parts of the following. All question carry equal marks  $13 \times 2 = 26$
- What is HRD? What are the various functional trends relating to HRD?
  - What are the various welfare activities provided to the employees of an organisation?
  - Why is there a need for building effective team and improving group performance?

4. Attempt any two parts of the following. All questions carry equal marks.  $13 \times 2 = 26$
- What is task analysis? What are the various task analysis methods?
  - What is personality development? What are the trait approaches towards personlity development?
  - What is working environment? Why is these a need to have a positive working environment?

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