

- (b) What are the causes of dissatisfaction of employees?
- (c) What is the way of managing frustration of employees?



Following Paper ID and Roll No. to be filled in your Answer Book.

PAPER ID : 29117	Roll																		
	No.																		

Int. LLB. Examination 2017-18

(Third Semester)

HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

Time : Three Hours

[Maximum Marks : 60]

Note : This paper contains three sections.

SECTION 'A'

1. Attempt all questions. [1x8=8]
- (a) What is the need of Human Resource Development?
- (b) What are the methods of Human Resource Development?
- (c) What are the types of personality?
- (d) What are the determinants of personality?

- (e) What is dissatisfaction?
- (f) What is task analysis?
- (g) What is discrepancy analysis?
- (h) What is H.R.M. matrix?

SECTION 'B'

Attempt any two parts of the following : [2x6=12]

2. (a) Explain the role of line managers in Human Resource Development.
- (b) Explain the steps of task analysis.
- (c) Explain the uses of task analysis.
- (d) Explain the significance of Human Resource Development.

SECTION 'C'

Attempt any two parts from each question : [5x8=40]

3. (a) What is Human Resource Development? Explain the methods of Human Resource Development.

- (b) Explain the process of Human Resource Development.
 - (c) Explain the outcomes of Human Resource Development.
4. (a) Explain various forms of Human Resource Development Organizations?
 - (b) How can dissatisfaction be removed?
 - (c) What are the cause that increase the stress of employees?
5. (a) What is the importance of managers in Human Resource Development?
 - (b) What does the word "personality" in personality development indicate. Also explain the types of personality.
 - (c) Dissatisfaction is a barrier for the development of organization. Do you agree? Give reasons.
6. (a) How can group performance of employees of organization be improved?