

S.No. : 502

BBAL 705/BAL 705/BCL 705

No. of Printed Pages : 03

Following Paper ID and Roll No. to be filled in your Answer Book.

PAPER ID : 9138/
9240/
9339

Roll
No.

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Int. LLB Examination 2017-18

(Seventh Semester)

LABOUR LAWS

Time : Three Hours]

[Maximum Marks : 100

Note :- Attempt all questions.

1. Attempt any four parts of the following : 5×4=20

- (a) Define workman.
- (b) Define strike.
- (c) Define the term Central Advisory Board.
- (d) Write short note on Conciliation Officers.
- (e) Explain Inspector as under the Factories Act, 1948.
- (f) Define accounting years.

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2. Attempt any four parts of the following : $5 \times 4 = 20$
- When does an award become enforceable?
 - Difference between strike and lock out.
 - What do you mean by Unfair Labour Practice?
 - Difference between closure and lock out.
 - Difference between industrial dispute and individual dispute.
 - Difference between closed shop and union shop.
3. Attempt any two parts of the following : $10 \times 2 = 20$
- What is an Industrial Dispute? Explain with the help of decided cases. Whether an individual dispute falls within the ambit of an industrial dispute.
 - Under what circumstances a strike and lockout shall be illegal? What is the penalty for an illegal strike and lockout? Discuss.
 - Define the term employee and state and basic principle and procedure to be observed in fixing the minimum rate of wage in an industry.

4. Attempt any two parts of the following : $10 \times 2 = 20$
- What is an unfair labour practice? Describe advantages and disadvantages of worker's participation in industrial management.
 - What is the law relating to the prohibition of strikes and lock out under the Industrial Dispute Act with respect to establishment carrying on public utility service.
 - "In a welfare state, social interests have a top priority. Write a short essay on the above statement adverting to legal status of Trade Union of India."
5. Write short notes on any four of the following : $5 \times 4 = 20$
- Amalgamation
 - Minimum wages
 - Outside leadership
 - Award
 - Overtime
 - Cost of living index number
