

S.No. : 438

ILLB 2803

No. of Printed Pages : 04

Following Paper ID and Roll No. to be filled in your Answer Book.

**PAPER ID : 29174**

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## Integrated LL. B. Examination 2018-19

(Even Semester)

### LABOUR AND INDUSTRIAL LAWS -II

*Time : 3 Hours]*

*[Maximum Marks : 60*

Note : Attempt all questions.

#### Section - A

1. Attempt all parts of the following :  $8 \times 1 = 8$

- (a) Discuss the object of the Workman's compensation Act 1923.
- (b) Define the term Dependent as understood in the Workmen's Compensation Act, 1923.
- (c) Explain 'Maternity Benefit' under the Maternity Benefit Act, 1961.
- (d) Write a note on Medical Bonus under Maternity Benefit Act, 1961.

***[P. T. O.***

**Section - C**

**Note :** Attempt all question from this section.  $10 \times 4 = 40$

3. Attempt any two parts of following :
  - (a) What are the employer's liability for compensation under Workmen's Compensation Act, 1923.
  - (b) Discuss the provisions relating to appointment and power of Workmen's Compensation Commissioner under the Act.
  - (c) Discuss the origin and growth of social security in India.

4. Attempt any two parts of following :
  - (a) The Maternity Benefit Act, 1961, is intended to do social justice to women workers. Comment.
  - (b) Explain the provision relating to dismissal owing absence on pregnancy.
  - (c) How and who will take the cognizance of any aggrieved women under the Maternity Benefit Act?
5. Attempt any two parts of following :
  - (a) Discuss the procedure for fixing and revising Minimum Wages.

*/ P. T. O.*

- (e) Discuss the concept of the Minimum Wages under Minimum Wages Act 1948.
- (f) Discuss the aim of the Minimum Wages Act, 1948.
- (g) Explain controlling Authority under the payment of Gratuity Act, 1972.
- (h) State the eligibility for bonus under the payment of Bonus Act.

**Section - B**

2. Attempt any two parts from this question.  $2 \times 6 = 12$ 
  - (a) Explain and illustrate the theory of National Extension of Employer's premises under the Workmen's Compensation Act, 1923.
  - (b) Discuss the right to get payment of maternity benefit of a woman employee.
  - (c) What is meant by wages. Discuss the various theories of wages.
  - (d) Define 'Deduction' and enumerate what deductions can be lawfully made from Wages under the payment of Wages Act, 1936.

- (b) Discuss the power of authority under Minimum Wages Act, 1948.
  - (c) Discuss the concept of fair wages and living wages.
6. Attempt any two parts of following :
- (a) What do mean of time of payment of wages and Fixation of wage period. Explain it under Payment of Wages Act, 1936.
  - (b) Give Historical introduction aim and object of equal Remuneration Act, 1976.
  - (c) Discuss briefly the scope and applicability of the payment of Bonus Act. State the main provisions of the Act.

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