S.No.: 432

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BBA LLB (Integrated) Examination 2018-19

nivolide (Third Semester)

HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

Time: Three Hours

[Maximum Marks: 60

Note: Attempt all questions.

SECTION'A'

1. Attempt all parts of the following:

 $1 \times 8 = 8$

- (a) What do you understand by HRD?
- (b) Define organisational development.
- (c) What do you understand by performance appraisal?
- (d) Define the term "Potential Appraisal".
- (e) What is Apprenticeship?

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- (f) Define personality Das (II 1996 gri millo)
- (g) What do you understand by counselling?
- (h) What is stress?

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Note: Attempt any two parts of the following: 6×2=12

- 2. (a) What is managerial roles of HRD? Give some points which indicate pre-requisites for a successful HRD programme.
 - (b) "Human resource development has become very popular among industries". Comment on this statement.
 - (c) "The need of counselling in industry arises due to the problem of conflict, frustration and stress". Elucidate this statement.
 - (d) Discuss freudian stages of development of personality.

SECTION'C'

Note: Attempt all question from this section. Attempt any two parts from each question: $8 \times 5 = 40$

- 3. (a) Describe the determinants of personality.
 - (b) Discuss the trole and skills of a HRD professional in India.
 - (c) What do you understand by task analysis?

 Discuss various types of task analysis.
- 4. (a) Discuss various functions of human resources development.
 - (b) Discuss the methods of child training which can mould personality pattern.
 - (c) Discuss the various types of groups in the organisation.
- 5. (a) Describe the Big Five traits model
 - (b) Give mentoring practice in a couple of large organisations.
 - (c) Write notes on the following:
 - (i) Need of HRD
 - (ii) Competency analysis
- 6. (a) What strategies should be adopted in human resource development.

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- (b) What is self-acceptance? What are its causes?
- (c) Write short notes on the following:
 - (i) Stress and coping
 - (ii) HRM matrix

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