

- (f) Define personality.
- (g) What do you understand by counselling?
- (h) What is stress?

SECTION 'B'

Note : Attempt any two parts of the following : $6 \times 2 = 12$

- 2. (a) What is managerial roles of HRD? Give some points which indicate pre-requisites for a successful HRD programme.
- (b) "Human resource development has become very popular among industries". Comment on this statement.
- (c) "The need of counselling in industry arises due to the problem of conflict, frustration and stress". Elucidate this statement.
- (d) Discuss freudian stages of development of personality.

SECTION 'C'

Note : Attempt all question from this section. Attempt any two parts from each question : $8 \times 5 = 40$

3. (a) Describe the determinants of personality.
- (b) Discuss the role and skills of a HRD professional in India.
- (c) What do you understand by task analysis? Discuss various types of task analysis.
4. (a) Discuss various functions of human resources development.
- (b) Discuss the methods of child training which can mould personality pattern.
- (c) Discuss the various types of groups in the organisation.
5. (a) Describe the Big Five traits model
- (b) Give mentoring practice in a couple of large organisations.
- (c) Write notes on the following :
- (i) Need of HRD
- (ii) Competency analysis
6. (a) What strategies should be adopted in human resource development.

[P. T. O.]

(b) What is self-acceptance? What are its causes?

(c) Write short notes on the following :

(i) Stress and coping

(ii) HRM matrix

