

Sl. No. 497

BBAL 705

No. of Printed Pages : 4

Following Paper ID and Roll No. to be filled in your Answer Book.

**PAPER ID : 9138**

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## BBA LLB Examination 2018-2019

(Seven Semester)

LABOUR LAW

*Time : Three Hours]*

*[Maximum Marks : 100*

**Note :-** Attempt all questions.

1. Attempt any four parts of the following :  $5 \times 4 = 20$ 
  - (a) Amalgamation of Trade Union.
  - (b) Explain Health provisions under the Factories Act, 1948.
  - (c) What are industrial dispute?
  - (d) When does an individual dispute become an industrial dispute.
  - (e) Define manufacture process under Factories Act, 1948.

(f) Differentiate between Workman and independent contractor.

2. Attempt any four parts of the following :  $5 \times 4 = 20$

(a) Discuss conditions precedent to retrenchment of workman.

(b) Discuss the penalties under the Trade Union Act, 1926.

(c) Eligibility for Bonus under the Payment of Bonus Act, 1965.

(d) 'Authority' under the Minimum Wages Act, 1948.

(e) General Funds of Trade Union.

(f) Define strike and distinguish it with lockout.

3. Attempt any two parts of the following :  $10 \times 2 = 20$

(a) Discuss the welfare provisions under the Factories Act, 1948.

(b) Discuss the Trade Union movement in India.

- (c) Every retrenchment is termination of service but every termination of service is not retrenchment. In the light of the above statement discuss retrenchment under the Industrial Dispute Act, 1947.
4. Attempt any two parts of the following :  $10 \times 2 = 20$
- (a) Define wages. Are workers entitled to wages for strike period.
- (b) Describe the objects and main provisions of Industrial Employment Act, 1946.
- (c) Define Layoff. What compensation is payable to a laid off workmen? Point out the conditions under which a laid off workman is not entitled to compensation.
5. Write short notes on any four parts of the following :  $5 \times 4 = 20$
- (a) National Tribunal.
- (b) Labour court.

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(c) Employment of young persons under the  
Factories Act, 1948.

(d) Define Factory.

(e) Minimum Wages.

(f) Public utility services.

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